



# CPD & Events

## 2017-18



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Kyra Teaching School Alliance

[kyrateachingschool.com](http://kyrateachingschool.com) | 07769 661479 | @KYRAteaching



## Kyra Teaching School Alliance—Key Contact Details



07769661479



enquiries@kyrateachingschool.com



[www.kyrateachingschool.com](http://www.kyrateachingschool.com)

### Follow us on social media:



@Kyrateaching

@KyraDirect

@kyraTSA\_Jobs

@KyraKids

@KyraResearch

@NQTKyra



Kyra Teaching School Alliance

Kyra School Direct

Kyra Teaching School Jobs

Kyra Kids Council

Kyra NQT

### Kyra Team Office:

Lincoln Carlton Academy,  
Carlton Boulevard  
Lincoln,  
LN2 4AG

### Kyra Lead School:

Mount Street Academy,  
Mount Street,  
Lincoln,  
LN1 3JG

Please check the location of any event prior to attendance, many events take place at Lincoln Carlton Academy.

*(Parking is available at Lincoln Carlton Academy however this is limited so you may need to find appropriate parking in the surrounding area.)*

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Leadership & Governance

School Improvement

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## The Kyra Teaching School Alliance

*"Kyra instigates, encourages and enables us to make contributions that enrich and develop our own practice. We, in return share in the breadth of expertise within the alliance that is freely given by others. All colleagues focus on improving outcomes for children from within our own schools."*

*Alliance Member Head teacher , Summer 2017*

### **Continual Professional Development**

We know that effective professional development for staff should be collaborative and teacher-driven. Kyra seeks to maximise every opportunity, within and outside of our schools, for observation, joint practice development, networking, reflection and research as well as formal training courses and programmes. We believe that demand for professional learning should be driven by the aspiration teachers have for the children they teach and the passion they bring to their work. Therefore our professional development offer has been, and will continue to be, a responsive offer – driven by our alliance and the teachers in it.

### **Programmes**

Kyra has worked in partnership with several accredited bodies to offer national programmes such as the Outstanding Teacher Programme (OTP), the Improving Teacher Programme (ITP), Every Child Counts (ECC) and the National Professional Qualification for Senior Leadership (NPQSL) to Lincolnshire schools.

We have also offered a number of bespoke Kyra programmes, such as the Kyra NQT Support Programme and the Kyra Leadership Development Programme (KLD) for middle leaders. These programmes have been developed in-house, harnessing the experience and expertise of our SLEs and other experts within the alliance. Further details of programmes on offer can be found at <http://kyrateachingschool.com/cpd/>

### **Network CPD**

Kyra has operated an effective CPD network across its member schools in Lincolnshire for a number of years, giving teaching and non-teaching staff the opportunity to share good practice on a regular basis through a series of open member twilights.

The Kyra Learning Network will continue to run a number of professional forums to bring colleagues together in 2017-18. The idea behind this strand of work is to systematically give professionals opportunity to visit each other's schools, learn from each other, and engage in professional dialogue around improving our practice.

*"I find KYRA events motivating, transparent and challenging in a positive and professional way"*

*Kyra Alliance Member, Needs & Impact Survey 2016-17*



## Heads' and Governors' Forums

*"What I value most about working with KYRA is that everything we do holds true to the KYRA DNA – there is real integrity here which doesn't shift with the changing winds but is built on sure foundations, with children at the very heart!"*

*Kyra Alliance Member Headteacher, Summer 17*

The Kyra Heads' Forum and Governors' Forum were introduced in 2014, and have been very well received extending into an East Lindsey hub in 2016-17. These forums give heads and governors the opportunity to be involved in development of aspects of Kyra work, and to engage with the wider alliance. They will continue to participate in professional learning on a termly basis in 2017-18.

*"I have found the KYRA HT Forums to be very useful indeed in terms of moving my own thinking forwards. This has in turn impacted on T&L through our own SDP".*

*Kyra Needs & Impact Survey 2016-17*

## SEND Cluster

Within our Teaching School Alliance we have developed a group of SEN specialists who have worked together to develop support for schools and SENCOs with a focus on the following outcomes:

- improvement in the confidence of teachers in meeting the needs of children with SEND and in building relationships with and working with parents/carers;
- improved outcomes for children with SEND over the long-term;
- increased capacity and system leadership that provides a sustainable resource beyond the life of the project;
- increased capacity and expertise in SEN, building on existing models such as SLEs and the SEN scholarship.

## Initial Teacher Training (ITT)

2016-17 has again seen another successful cohort of School Direct trainees completing with QTS and PGCE in our Kyra schools. A high proportion of trainees have been graded as "good" or "outstanding" and all of those wishing to embark on their NQT year have secured teaching posts, many in schools within the Alliance.

We are working collaboratively with Ellison Boulters Academy, Equate Teaching School Alliance and Connect (Boston) within a Primary consortium, operating with the Lincolnshire Teaching School Alliance (LTSA) in the delivery of the Primary Arm of their SCITT (School Centred Initial Teacher Training). The University of Lincoln also work within the partnership and accredit the PGCE element of the course. 2016-17 was our first Primary cohort through LTSA SCITT.

Our Primary consortium is using its collective knowledge, expertise and years as ITT providers to deliver a bespoke and fully integrated school based Primary Programme. Primary School Direct and SCITT places will be offered throughout Kyra Schools each academic year. Marketing materials will be sent to all Kyra schools to reach potential applicants and Kyra will actively recruit for those schools who wish to host a trainee for their training year.

For further information please visit the [Train to be a Primary Teacher](#) section of our website.



## School to School Support and System Leaders

Kyra's vision for school to school support was developed by a group of established and aspiring system leaders at an event in October 2014. Our vision is that Kyra support will be based on the following key principals:

### **Building relationships based on trust**

- Being open and transparent at all times
- Listening and learning before advising & deciding

### **Underpinned by excellence**

- Making decisions based on sound evidence and robust data
- Identifying the potential in others at every turn and harnessing existing capacity and expertise wherever possible

### **Always inclusive**

- Ensuring improvement is an inclusive process – involving all stakeholders
- Communicating clear plans, goals and targets that set a clear agenda for all

### **Always children & future focussed**

- Putting children's outcomes at the centre of all our conversations and actions
- Challenging underperformance firmly but fairly
- Building capacity and sustainable solutions for the long term—no quick fixes
- Accountable for our actions
- Never moving on without leaving a clear and ambitious plan for the future
- Committed to our own CPD as system leaders – including up to date knowledge of research, policy & best practice.

Kyra's team of primary **Specialist Leaders of Education (SLEs)** offers a broad range of specialisms to the alliance and beyond. The team has been given the opportunity to access some high quality training, and the protocols and processes for contracting and deploying SLEs are available on our website.

Kyra's highly talented SLEs have been deployed to provide support in their specialist areas to a range of schools both within and beyond Lincolnshire. In addition to this, many have been involved in the design and delivery of CPD and have led or taken part in our various research projects across the county. This group of highly talented individuals are a great asset to Kyra and we continue to work with our SLEs to further develop their roles and facilitate the sharing of good practice across the alliance.

*"Working in a school that required a lot of attention, the support that I received as well as advice and a listening ear helped me through an incredibly tough period. I do not know where else I would have turned for the support I was given which was excellent!"*

*Kyra Needs & Impact Survey 2016-17*

Through its involvement in the **Local Leader of Education (LLE)** pilot, Kyra designated and inducted a cohort of Local Leaders of Education (LLEs) in 2015 to join with a group of established LLEs that have chosen to associate with Kyra. Processes to support LLEs during deployment and to ensure quality and impact for supported schools have been developed and tested. We continue to work in partnership with Lincolnshire Teaching Schools Together (LTT) to designate, develop and deploy a greater number of LLEs who can support schools across the county, and beyond.

As a member of the Kyra Alliance you can contribute to this team by supporting your staff to apply to become an SLE or LLE. But you can also benefit from the expertise in our network by using an SLE or LLE yourself for support.



## Kyra Research

The Kyra Research School is a member of the national network of 22 Research schools. At the Kyra Research School we:

- **Inspire engagement**, by making visible 'what works' and making it accessible to all practitioners
- **Grow capacity**, through encouraging leaders and teachers at all levels to be responsible for evidence-based practice in their classroom, with support from our core practitioner team
- **Identify local champions**, who will model and innovate in their schools and their clusters
- **Build partnerships**, harnessing our existing networks and developing new ones across the East Midlands region
- **Plan for sustainability**, we will create an effective team approach, where ownership and participation levels are high and sustainability is inherent
- **Be ambitious for children**, we will develop and deliver our vision of transforming the lives of the children we serve.

The Research School also works closely with our CPD team to make sure that research influences and guides practice.

Look out forthcoming CPD advertised on the Research School website:

<https://kyra.researchschool.org.uk/>

Keep up to date with all the latest news from Kyra research School by signing up to receive our free monthly e-newsletter here:

<https://kyra.researchschool.org.uk/sign-up/>

Follow us on Twitter @KyraResearch

Email us on [Research@kyrateachingschool.com](mailto:Research@kyrateachingschool.com)

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## Communications

High quality communications are essential to inspiring practitioners to engage with Kyra and encouraging participation and the sharing of best practice and expertise. It is also key to maintain Kyra's credibility at a national level and therefore the ability to maintain and build upon its work.

The alliance maintains awareness of activities and programmes through email activity, social media, the website and the Kyra journal. We try to keep email communication to a minimum and send out a '[KYRA weekly bulletin](#)' to KYRA schools which includes headline information (with web links) on CPD opportunities, events, research, new materials, and latest news.

The [Kyra website](#) is updated on a regular basis, items are added as soon as they are published, the site also reflect the input and involvement of practitioners across KYRA.

Kyra continues to build its presence on social media. The Kyra twitter page now has over 1,900 followers and receives a high number of 'retweets' and 'favourites'. Follow us on Twitter [@KYRATeaching](#), or look out for particular project feeds. As a reflection and reminder of our strong moral purpose, we always use [#ambitiousforchildren](#).

The Kyra newsletter has recently been rebranded as the '[Kyra Journal](#)' to reflect its growing role for practitioners as a development and best practice resource and to encourage greater participation amongst schools in developing content. The Journal retains an information sharing role, promoting events and programmes alongside more in-depth articles and will continue to 'showcase' the work of Kyra. It will also continue to include relevant national research and resources as this is welcomed by those accessing it.

Kyra has set targets for the number of practitioners asked to speak at [national training and development events](#). These will provide both a CPD opportunity for Kyra's experts and ensure income generation for the alliance. The alliance should consider how it can engage with those developing events at a national and local level.



## Pupil Engagement



### The Kyra Kids' Council

The Kyra Kids' Council is a group of children who meet six times a year to support and develop the work of our alliance with a specific focus on experiences for pupils. They have been brought together from a wide range of schools in our alliance. In 2016-17 an 'East hub' of the Kyra Council formed, increasing the number of schools and pupils who represent our alliance at meetings.

An important aspect of the Council's work has been their contribution to school improvement in our schools, through learning walks and feedback to Head teachers. Their observations have provided valuable insights and their feedback has been gratefully received and acted on by school leaders. The Council has many ideas for exciting events next year, and we hope that more schools will become involved,. Pupil voice remains an important foundation for our alliance ethos and at the forefront of our work.

*"It's been great to see children, who have only known each other for a matter of minutes, interacting and engaging in purposeful discussions about the things they like about the host school while also identifying ways to make it an even better place to learn based on their experiences at their own schools. Providing the Kyra Kids Council with a platform to share their wisdoms, thoughts and views is something, among many other things, that makes The Kyra Teaching Alliance a unique and welcoming beacon...!"*

*Ben Carver – Deputy Head Monks Abbey Primary School  
Kyra School Council Lead*

### Kyra Ignite Games

The aim of the games has always been to simply ignite a spark of enthusiasm for sport and physical activity. The games have always created a great friendly atmosphere where the pupils can have fun and build their confidence to engage in activities that they may not have tried before.



We are delighted to have 'Ignited the spark' for:

- 180 children in 2014
- 288 children in 2015
- 220 children in 2016
- 360 children in 2017

Again as the alliance has grown the East hub have held their own Kyra Ignite Games increasing the number of pupils given the opportunity to be involved in non competitive physical activity, reinforcing the importance of physical health for our pupils.

#bethespark

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# **Kyra CPD and Events**

## **(for members and non members)**

**Information about training courses and  
programmes including:**

**Teaching and Learning**

**Leadership & Governance**

**School Improvement**





# NQT Support Programme

## For Primary NQTs

The Kyra NQT Support Programme consists of 6 sessions delivered across the autumn and spring terms. Each session has been designed specifically for NQTs and the delivery is planned to reflect their requirements as they progress through their induction year.

The programme can be accessed as a package or sessions can be accessed individually to meet the needs of each NQT.

### The programme

<b>Effective behaviour management:</b> How to use motivational learning to prevent behaviour issues. Real and relevant behaviour management strategies that build into a positive learning climate.	12 <sup>th</sup> October 2017
<b>Mastering Maths:</b> This session will explore the teachers role in deepening children's mathematical knowledge and understanding into 'mathematical expertise.'	9 <sup>th</sup> November 2017
<b>Strategies for ensuring progress in English:</b> A session that will identify planning and feedback strategies that ensure progress within the national curriculum for all children.	7 <sup>th</sup> December 2017
<b>SEND planning and progress:</b> Strategies for ensuring that planning includes provision for children with SEND and that it is designed to encourage progress and independence.	8 <sup>th</sup> February 2018
<b>Effective use of assessment:</b> How to use data and information about class progress to inform planning and next steps	22nd February 2018
<b>Teaching strategies for curriculum subjects:</b> How to use data and information about class progress to inform planning and next steps.	8 <sup>th</sup> March 2018

**Cost:** Price per session: £80 + VAT (2 Credits for Kyra Member Schools)

For all 6 sessions: £400 + VAT (10 Credits for Kyra Member Schools)

**Book via bookitbee:** <https://event.bookitbee.com/kyra-teaching-school-alliance>

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# NQT Registration 2017/18

Register at: <http://kyrateachingschool.com/nqt-appropriate-body-service/>

**Primary and Secondary schools can register NQTs starting their induction period in September 2018.**

Kyra offers 2 levels of support for schools with NQTs: **Statutory Induction and CPD Support**

**NQT Induction** – Kyra is an Appropriate Body for NQT induction and can provide this service to primary and secondary schools

An NQT cannot start statutory induction until their Appropriate Body has been agreed and the relevant registration paperwork submitted. Schools may work with the Appropriate Body of their choice.

**Cost** £300 per NQT

This includes the following:

- Registration of NQTs and regular updates as required by NCTL;
- An introductory session for NQTs and their induction tutor to provide essential guidance;
- A NQT Induction Handbook that clearly defines the roles and responsibilities of NQTs, schools and Kyra as the Appropriate Body;
- Document templates for use by schools;
- Opportunities to build networks;
- Email prompts regarding key actions and deadlines;
- Point of contact to plan support when an issue is raised by the school, NQT or other stakeholder;
- Administrative support through telephone, e-mail and website;
- Assistance in planning additional targeted support and intervention, including on-site visits, where an NQT's progress is causing concern;



# Subjects In Focus

These subject focus training days have been developed and will be delivered by Kyra SLE's (Specialist Leaders of Education).

**Half Day £75 + VAT or 2 Kyra Credits ( Credits for Kyra Member Only)**

**Full Day £150 + VAT or 4 Kyra Credits (Credits for Kyra Member Only)**

## Subject Focus: Science

**Friday 26th January 2018 1-4pm**

- Teachers will share science overview plans and examples of excellent lessons and sequences of work that lead to progress
- Find out how other schools manage the ongoing elements of the science curriculum and learn new ideas and approaches to achieve this
- Share assessment practice and identify how to monitor and check progress and attainment in science in your school



## Subject Focus: English

**Tuesday 14th November 2017**

**KS1 AM & KS2 PM | Subject Leaders—All Day**

Workshops which include the following themes:

- The teaching of reading skills
- Spelling: using support materials, teaching, learning and marking for independence
- Grammar subject knowledge and application into the wider curriculum

## Subject Focus: Maths

**KS2 Maths: Monday 11th December 2017 1-4pm**

**KS1 Maths: Tuesday 6th February 2018 1-4pm**

Workshops which include the following themes:

- Singapore maths and the new curriculum
- NCETM resources, philosophy and support
- Reasoning
- Differentiation to support all learners



**Contact us: [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)**

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# Standards In Focus:

## SEND Assessment and Progression

KS1 Assessment and Progression    Raising Standards in Writing

**Location:**

**Lincoln Carlton Academy, LN2 4AG**

**Cost: £75 + VAT or 2 Kyra Credits**

**Time: 1pm-4pm**

### SEND Assessment and Progression

An experienced SLE specialising (SEND) will guide teachers through SEND assessment strategies, including assessment without levels and measuring progress in small step and how to use this information to ensure that children make progress.

**Thursday 18th January 2018**



### Raising Standards in writing Year 5 and 6

Strategies to increase the standards in writing in UKS2: An experienced SLE will provide guidance on fast paced learning that motivates writers and increase the application of grammar and spelling skills.

**Wednesday 10th January 2018**

### KS1 Assessment and Progression

A valuable CPD opportunity for teachers who are early in their career. This session will enable teachers to develop strategies for assessment that will identify pupils barriers and misconceptions, and support planning that will lead to progression. Teachers will be led by an experienced SLE who will support them in identifying the need of all learners and planning for progress.

**Wednesday 8th November 2017**



**Contact us: [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)**

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# Mastery Teaching Programme



**Dates:**

**Wednesday 18th April 2018**

**Friday 8th June 2018**

**Tuesday 10th July 2018**

**Time: 9 — 4:30**

**Location: Lincoln Carlton Academy LN2 4AG   Cost: £330 per delegate/7 Kyra credits**

A comprehensive 3 week programme that is designed to refine excellent teaching skills. These sessions will focus on the elements of teaching practice that make a real difference to children's outcomes and progress. One of the key priorities of this course is to support teachers in becoming highly performing teachers. We want to develop excellent teachers who look outwardly at how they can build further capacity in their team and the school staff.

**Overview of sessions:**

**Leading learning:** Modelling excellence and commitment to learning in your classroom, team and school: How to create a climate for learning that spills out of the boundaries of your classroom.

**The Relentless teacher:** How to relentlessly pursue learning in your classroom from 9-3 through marking, feedback and intervention and responding to classroom and cohort data effectively .

**Simply Excellent Teaching:** Honing exciting, effective and inspiring teaching and learning skills-simply.

**Strength in Numbers:** Using your talent and skills to develop others to build a better school: How to lead staff training with high impact and coaching colleagues to improve, building a team culture.

**Keeping it Real:** Achieving excellence for yourself, your team and your school, with balance and efficiency. What is 'work-life' balance and well-being when you are an excellent teacher?

**Back to school :** Nourishing and expanding your own learning and research.

**Book via bookitbee:** <https://event.bookitbee.com/kyra-teaching-school-alliance>



Lead by Leaders of Local Authority Statutory Moderation Team

## Local Authority Moderation Workshops

This training is for Teachers, Heads of Phase and Middle Leaders

Experienced Kyra SLEs will lead and facilitate these interactive workshops with the aim of:

- Updating teachers on the latest assessment information
- Providing guidance for assessment of reading, writing and maths across the year groups
- Providing a forum for cross-moderation of judgements with other schools

**FS Wednesday 9th May 2018**

**Year 1 Thursday 1st February 2018**

**Year 2 Thursday 11th January 2018**

**Year 2 Wednesday 23rd May 2018**

**Year 3 Friday 19th January 2018**

**Year 4 and Year 5 Tuesday 30th January 2018**

**Year 6 Wednesday 17th January 2018**

**Year 6 Friday 25th May 2018**

**All sessions 1pm—4pm**

**Location:**

**Lincoln Carlton Academy**

**LN2 4AG**

Remember to bring samples of children's work in reading, writing and mathematics to moderate. Try to bring a set of books for three children who are on track to reach the expected standard by the end of the year. We would encourage you to bring books which have evidence of cross curricular work at an equivalent standard.

**COST: £80 Per Participant**

*Payment can be made by credit/debit card or by invoice at the time of booking.*

*To receive an invoice please use discount code **Kyrainvoice** at time of booking and provide a Purchase Order number to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)*

**For any queries please contact [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com) or 07769661479**



# LEARNING TO LEAD

## New & aspiring middle leader development programme

TIME & DATE	PRICE	LOCATION
2nd November 2017 1-5pm	£350 + VAT	Priory Witham Academy
9th November 2017 3.30-5.30pm	or 8 Credits for	De Wint Avenue
23rd November 2017 3.30-5.30pm	Kyra Member Schools	Lincoln
		LN6 7DT
7th December 2017 3.30-5.30pm		
25th January 2018 1-5pm		

I am a (middle) leader &  
I am ambitious for children

I impact on the performance of pupils and practitioners.

The Enabler

I can see what's happening.

The Analyzer

I am a role model.

The Specialist

I know what works.

The Researcher

I am an enthusiast.

The Innovator

I plan for success.

The Strategist

I learn with colleagues & children.

The Reflector

I have courageous conversations.

The Communicator.

# LEARNING TO LEAD

The Kyra Learning to Lead Programme is designed for aspiring or recently appointed middle leaders.

Each session focuses on the essential skills, values and leadership attributes which lead to leadership success and effectiveness.

Date & Time	Session Title	Aims
12th October 2017 1pm-5pm	I am a (middle) leader & I am ambitious for children: Myself as a leader	<ul style="list-style-type: none"><li>To understand the role of middle leadership</li><li>To identify my leadership strengths</li><li>To identify the best way to lead others</li></ul>
9th November 2017 3.30pm-5.30pm	The specialist, the researcher, the innovator: My role as an expert practitioner	<ul style="list-style-type: none"><li>To understand the importance of leading by example</li><li>To know why it is important to be an outward facing leader</li></ul>
23rd November 2017 3.30pm-5.30pm	The strategist: planning for improvement	<ul style="list-style-type: none"><li>To know how to establish areas of strength and areas for development</li><li>To know the importance of strategic planning</li></ul>
7th December 2017 3.30pm-5.30pm	The reflector, the confident communicator: implementing & leading improvement	<ul style="list-style-type: none"><li>To communicate effectively my vision and expectations</li></ul>
25th January 2018 1pm-5pm	The analyser, the enabler: monitoring & evaluating impact	<ul style="list-style-type: none"><li>To gain an overview of different approaches to monitoring and evaluation</li><li>To explore the story behind the data</li><li>To explore positive approaches on how to hold others to account</li></ul>

## BOOK NOW!

Book via bookitbee:<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# SPP Lincs HUB

## Peer Review Programme for Lincolnshire



### CORE TRAINING FOR PEER REVIEW

#### Programme outline

This day introduces the principles & processes of the peer review, for leaders of whole school and subject/phase specific peer review. Time will be spent exploring leadership competencies, values, & critical conversations. The training covers the three elements of peer review: self evaluation, review & improvement planning.

#### Who should attend

- Headteachers & senior leaders new to peer review
- Senior & middle leaders who will be part of review teams this year
- Senior leaders with responsibility for English, maths, pupil premium or SEND, who will be leading or participating in peer review and/or subject specific peer review.

#### Date & location:

23rd January 2018 9.15am - 4.30pm

**Cost:** £150 + VAT per participant, or 4

Lincoln Carlton Academy LN2 4AG

Credits for Kyra Member Schools

**Book via bookitbee:** <https://event.bookitbee.com/kyra-teaching-school-alliance>

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# SPP Lincs HUB

## Peer Review Programme for Lincolnshire



## PEER REVIEW IMPROVEMENT CHAMPION TRAINING

### Programme outline

This training will provide leaders with:

- The skills & a toolkit to facilitate the review of learning & move to positive action following a peer review
- Strategies & mechanisms for ongoing reciprocal support & challenge.

### Who should attend

Headteachers & senior leaders responsible for:

- Leading the improvement workshop in the peer review cycle
- Facilitating the ongoing improvement across the collaboration & holding leaders to account for action & impact.

### Date & location:

**9th November 2017** 9.15am - 4.30pm

**Cost:** £150 + VAT per participant, or 4

**Lincoln Carlton Academy LN2 4AG**

Credits for Kyra Member Schools

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# SPP Lincs HUB

## Peer Review Programme for Lincolnshire



## COACHING, QUESTIONING & FEEDBACK CULTURE

### Programme outline

- Developing a feedback rich culture, asking open questions and utilising a coaching approach to peer review.
- Explore the giving & receiving of constructive feedback, creating a culture of reflection and improvement.

### Who should attend

Senior leaders, middle leaders & headteachers involved in peer review. We would encourage as many members of a collaboration as possible to attend together.

### Date & location:

12th March 2018                    9.15am to 4.30pm

**Cost:** £150 + VAT per participant, or 4

Lincoln Carlton Academy LN2 4AG

Credits for Kyra Member Schools

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# New to Governance

## Induction Session for New Governors

LOCATION, TIME, & DATE		PRICES
KYRA CENTRAL	KYRA East	£25 + VAT per place
23rd January 2018	16th January 2018	Or
14th May 2018	17th May 2018	1 Credit for
Lincoln Carlton Academy	Spilsby Primary Academy	Kyra Member Schools
6-7.30pm	6-7.30pm	

These sessions are designed for newly appointed governors, and will be led by National Leader of Governance; Sean Westaway.

Content will include the core functions of governance, the Governance Handbook, Competency Framework and the key roles and responsibilities of governors. The session will also signpost additional sources of governor training and support.

Book via bookitbee:<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# New to Headship

## Induction Programme for New Headteachers

TIME & DATE	PRICES	LOCATION
19th September 2017	AM or PM session £75 (1 credit)	Kyra Teaching School
31st October 2017	Full day £150 (2 credits)	Lincoln Carlton Academy
24th January 2018	Whole programme £500 (14 credits for Kyra Member Schools)	Carlton Boulevard
27th February 2018		Lincoln
9am-12pm / 1pm-4pm		LN2 2AG

The New to Headship programme is for headteachers who have been new to role within the last 12 months. Participants can choose to register for individual sessions, or for the full programme.

Sessions will cover key themes such as safeguarding, governance, staffing, finance, leading teams & leading change, and performance management.

They will also provide a valuable opportunity for developing networks and support.

To book your place, please complete a booking form and return to:  
[enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)

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Let us be those leaders who beat the drums and bring the people  
And sing songs that ache with purpose, passion and possibility  
And inspire the next generation to build boats  
That will carry us into the future

## Programme details

Tuesday 19th September—Session 1 (AM)

- Understanding governance
- Headteacher reports to governors, SEF & SIP writing

Tuesday 19th September—Session 2 (PM)

- Leading Performance Management with your staff

Tuesday 31st October—Session 3 (AM)

- Safeguarding
- ‘Red lines’ for leaders

Tuesday 31st October—Session 4 (PM)

- Practical Finance—working with an SBM and Governors

Wednesday 24th January—Session 5 (AM)

- Holding to account
- Staffing, recruitment and retention

Wednesday 24th January—Session 6 (PM)

- Schools Finance—budget setting



# FFT Aspire Training

## Led by Martin Kaliszewski

LOCATION	TIME & DATE	COST
Kyra Teaching School	Friday 10th November 2017	£60 per place
Lincoln Carlton Academy Carlton Boulevard Lincoln, LN2 4AG	9.30am-12.30pm	Or 2 Kyra Credit for Kyra Member Schools

### The session will include:

Using FFT – what's new and what's changed ?

Key reports & performance data

Pupil groups, cohorts & dashboards

Setting targets and expectations against national benchmarks

*This will be a practical session for Heads and senior leaders during which they can be hands on with FFT*

### How to book:

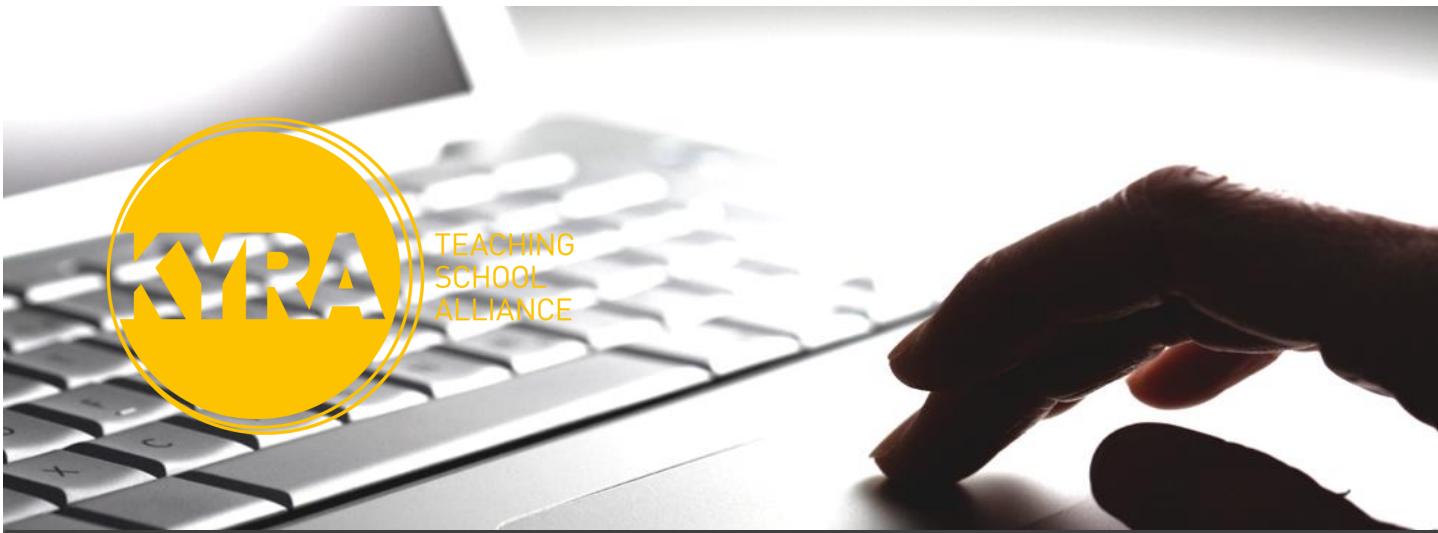
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# ASP Training

## Led by Martin Kaliszewski

LOCATION	TIME & DATE	COST
Kyra Teaching School	Thursday 23rd November	£60 per place
Lincoln Carlton Academy Carlton Boulevard Lincoln, LN2 4AG	2017 9.30am-12.30pm	Or 2 Kyra Credit for Kyra Member Schools

### The session will include:

An introduction to ASP (Analyse School Performance)

Life after RAISE – what's new and what's changed

Navigation and evaluation

Reporting and drilling down on data

*This will be a practical session for Heads and senior leaders during which they can be hands on with ASP*

### How to book:

Book via bookitbee:<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# Asking the Right Questions

Monday 26th March 2018 | 10.30am – 2.30pm (including lunch)

**Lincoln Carlton Academy, Carlton Boulevard, Lincoln LN2 4AG**

***Are you confident in evaluating outcomes from teaching, learning and assessment? Are you asking the right questions?***

Due to popular demand, we are delighted to welcome back **Mark Wilson** to guide school leaders and governors through evaluating evidence, accountability, and quality assurance.

We would encourage school leaders to attend with a governor

The focus will be on evaluating classroom evidence, linking this to your current assessment information, and comparing to external sources of assessment data such as your school's Inspection Dashboard. Also:

The implications of driving school improvement at all levels of leadership, including governance

What evidence base is your school building to justify to governors, for example, the accuracy of your school's self-evaluation?

How to make the most of the inspection dashboard,  
triangulating learning, planning, data and daily practice.

**Cost £90 + VAT per delegate or 3 Kyra Credits (credits for Kyra members)**

**Book via bookitbee:<https://event.bookitbee.com/kyra-teaching-school-alliance>**

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## KLD

# Kyra Leadership Development

This programme is suitable for established and developing middle leaders as well as aspiring and new senior leaders who wish to enhance and develop their leadership skills.

It has been developed and will be delivered by current, experienced leaders and a Kyra Specialist Leader of Education (SLE).

### Format of the programme

Prior to the first session, delegates and their headteachers will be asked to complete a needs analysis, the results of which will be used to finalise the content of each session.

Session themes are likely to include the following:

- Leading teams and people
- Work and planning scrutiny
- Evaluating impact of teaching
- SDP, action planning and next steps
- Leading Teaching and Learning
- Coaching

### Dates and times

- 28th February 2018 1-5pm
- 19th March 2018 1-5pm
- 25th April 2018 1-5pm
- 6th June 2018 1-5pm
- 19th June 2018 1-5pm
- 6th July 2018 1-5pm

Each session will be held within a different school and will include a learning walk and an opportunity for delegates to hear from a senior leader from that school about their leadership journey.

**Cost - £500 + VAT per delegate or 10 credits for Kyra Member Schools**

**Book via bookitbee:**<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# Kyra School to School Support

**Committed to supporting schools in raising standards and improving outcomes for children.**

**Contact us: [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)**

Our School to School Support team utilise the strength and talents of school leaders, who with credibility and a wealth of experience, can help schools in Lincolnshire improve. We will work with you to identify an appropriate Specialist Leaders of Education (SLE) who can put together a bespoke package of support. We will support the SLE and the school in ensuring that the support meets the needs of the school. The support will focus on developing sustainable leadership capacity that empowers teachers to lead their own teams and improve practice in their school.

We aim to provide you with tailored support for your school-these are examples of the school to school support that we have undertaken in the past 12 months:

- Subject leadership guidance and support
- Improving assessment
- Supporting Maths & English Leaders with curriculum planning and review
- Progression in Maths/English across year groups
- Marking and feedback development
- Support for leaders responsible for improving quality of teaching
- Supporting and guiding moderation
- Development of Early Years practice

*"Can I just take this opportunity to say how phenomenal I found [the support] to be today. [It] was thorough, knowledgeable and sympathetic to the schools needs whilst remaining focused on ensuring that high standards with regard to professionalism were on offer all day."*



## SUPPORT TO GOVERNING BODIES FOR HEADTEACHER PERFORMANCE MANAGEMENT

Support will be provided by a trained Local Leader of Education (LLE) who is also a Lincolnshire Headteacher.

It is a statutory responsibility of governing bodies in maintained schools to ensure that they set objectives for the headteacher as part of an annual appraisal.

The headteacher appraisal is usually carried out by an appraisal sub/group/panel of two or three governors with an external adviser being used for advice, support and to consult with regarding appropriate objectives.

### **Package A—£450 + VAT**

This will consist of 1 half day of preparation and attendance at a half-day performance management meeting in your school.

### **Package B—£675 + VAT**

As package A plus write-up following the meeting.

**For more information or to arrange support for your school, please contact  
[enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com) or phone 07769 661479**



## PUPIL PREMIUM REVIEW

Reviews will be carried out by Local Leaders of Education (LLEs) who have been designated by the National College for Teaching and Leadership as having a track record in raising the achievement of disadvantaged pupils.

A pupil premium review looks at how your school is spending its pupil premium funding. The purpose of the review is to improve your school's pupil premium strategy, so that you spend the funding on approaches shown to be effective in improving the achievement of disadvantaged pupils.

Each review will take between 2 and 3 days, including preparation and write-up (the amount of time required will depend on the size of school and the proportion of Pupil Premium children).

For more information or to arrange a review for your school, please contact [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com) or phone 07769 661479

# Kyra Member Events





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# Member Events



## Heads Forum

Regular forums are held across the year for practitioners within the Kyra Alliance member schools. These are powerful forums for networking, reflection, and development that is focused upon relevant areas of work for each individual group.

Kyra Central Heads Forum @ Lincoln Carlton Academy

1-4pm, with lunch from 12.30pm

Autumn Term Tuesday 28th November 2017

Spring Term Tuesday 20th March 2018

Summer Term Tuesday 26th June 2018

Headteacher, governor forums, deputy and

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assistant headteacher forums give school leaders the opportunity to be involved in the development of aspects of Kyra work, to engage in activities across the wider alliance and to contribute to discussion around local and national issues.

Kyra East Heads Forum @ Spilsby Primary Academy

1.30-4.30pm, with lunch from 1pm

Autumn Term Tuesday 21st November 2017

Spring Term Tuesday 13th March 2018

Summer Term Tuesday 19th June 2018

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# Member Events



## Governor Forum

Headteacher, governor forums, deputy and assistant headteacher forums give school leaders the opportunity to be involved in the development of aspects of Kyra work, to engage in activities across the wider alliance and to contribute to discussion around local and national issues.

Kyra Central Governor Forum @ locations to be confirmed. All start at 6.15pm.

Autumn Term Tuesday 7th November 2017

Spring Term Wednesday 28th February 2018

Summer Term Thursday 7th June 2018

Each Governor Forum will take place in a different Kyra Member school, the location and agenda of which will be communicated near the time. Each forum includes a tour of the host school.

Kyra East Governor Forum @ locations to be confirmed. All start at 6.15pm.

Autumn Term Tuesday 14th November 2017

Spring Term Tuesday 6th March 2018

Summer Term Thursday 14th June 2018

Book via bookitbee:<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# Member Events



## SBMA Forum

**For School Business Managers , Bursars &  
Administrators**

### Aims & Vision

- To establish best practice and efficient administration.
- To work together to obtain best value in all contracts and purchases wherever possible by combining collective purchasing power.
- To provide networking opportunities for administrators, bursars and SBM's through Kyra membership.
- To establish a collective 'voice' to seek solutions for common concerns/issues.

Time: 9.30am -12.30pm

Location: Lincoln Carlton Academy

Wednesday 11th October 2017

Wednesday 13th December 2017

Wednesday 28th February 2018

Thursday 3rd May 2018

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# Member Events



## DHT & AHT Forum

### Deputy Head & Assistant Headteacher Forums

The main priorities of the forum are for the group to join together to network, develop practice and reflect. The vision is that the shared experience and expertise will support the whole group in improving leadership and learning within their roles.

The group will begin the year with two main aims of the meeting:

1. To develop our pedagogical and theoretical understanding of leadership through shared reading.
2. To develop practice in current challenges of teaching (specifically assessment, reading, spelling and handwriting).

**Time** 3pm-5pm

**Location:** Lincoln Carlton Academy (or host school from the group which will be planned nearer the date of the meeting)

Friday 21st September 2017

Monday 22nd November 2017

*Benjamin Adlard Primary School*

Monday 5th March 2018

Thursday 5th July 2018

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# Member Events



## SENCO Network

The SENCO Network provides the opportunity for SENDcos to meet to discuss relevant topics and provide support and networking opportunities.

The network is led by Kyra Specialist Leaders of Education, Karen Richardson (Monks Abbey Primary School) and Ruth Clark ( Lincoln Carlton Academy & Mount Street Academy).

The SENCO Network is open to non-members & members.

Time 1.30pm-3pm

Location: Lincoln Carlton Academy

Wednesday 18th October 2017

Thursday 25th January 2018

Tuesday 8th May 2018

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# Member Events



## NQT and RQT Forum

A forum for Newly Qualified and Recently Qualified Teachers to share practice and teaching ideas. With expert guidance, new teachers can develop their ideas, work on areas for development and network to improve and grow in the profession.

Time 3pm-5pm

Location: Lincoln Carlton Academy

Thursday 16th November 2017

Thursday 1st March 2018

Thursday 24th May 2018

Book via bookitbee:<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# Member Events



## Subject Leader Forums

A termly forum where subject leaders can identify priorities and national changes in the teaching, learning and assessment of the key subject. Led by an SLE with knowledge of the assessment procedures and experience of improving outcomes in schools. This group will work together to generate a subject newsletter to share with to Kyra schools.

### Science Leaders

Time: 3 - 5pm

@ Lincoln Carlton Academy

Thursday 23rd November 2017

Thursday 22nd February 2018

Thursday 14th June 2018

### English Leaders

Time: 3 - 5pm

@ Lincoln Carlton Academy

Thursday 30th November 2017

Wednesday 7th March 2018

Thursday 12th July 2018

### Maths Leaders

Time 3-5pm

@ Lincoln Carlton Academy

Tuesday 21st November 2017

Tuesday 17th April 2018

Friday 15th June 2018

### Pupil Premium Leaders

Time 3-5pm & Lincoln Carlton Academy

Thursday 7th December 2017

**Book via bookitbee:**<https://event.bookitbee.com/kyra-teaching->

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# Member Events



## Member Moderation Network

An opportunity for teachers to share and compare assessments. An SLE will facilitate the process and provide guidance in relation to the National Curriculum expectations for the year group.

### Kyra Central @ Lincoln Carlton Academy

Time 3-5pm

Foundation Stage: Monday 22nd January 2018

Year 1: Monday 5th March 2018

Year 2: Monday 12th March 2018

Year 3: Tuesday 13th March 2018

Year 4: Thursday 8th March 2018

Year 5: Thursday 15th March 2018

Year 6: Wednesday 21st March 2018

### Kyra East (mixed year group sessions) @ Spilsby Primary Academy

Time 3-5pm

Foundation Stage: Thursday 28th September 2017

Year 1 & Year 2: Tuesday 17th October 2017

Wednesday 14th March 2018

Year 3 & Year 4: Thursday 19th October 2017

Wednesday 21st March 2018

Year 5 & Year 6: Thursday 2nd November 2017

Wednesday 28th March 2018

**Book via bookitbee:**<https://event.bookitbee.com/kyra-teaching-school-alliance>

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# Member Events



## Foundation Stage Teachers' Forum

Kyra Members Forum 3-5pm | Led by Claire Logan, Early Years SLE

Friday 1st December 2017

Wednesday 21st February 2018

Thursday 19th April 2018

A programme of structured workshops for early years practitioners that will develop the skills and confidence in using data effectively to inform practice, provision and progress .

The workshops will provide the opportunity for practitioners to discuss data and data analysis to ensure systems support them to articulate their provision, attainment and progress, the priorities for improvement and the decisions they have made.

1. Analysis of data to identify priorities including priority groups of children
2. Using data to inform effective monitoring of early years within a monitoring and evaluation cycle
3. How accurate is the data you have and how do you know?
4. Presentation of data? What and how much do you need?

These workshops will also be flexible to ensure the content meets the needs of the practitioners.

**Book via bookitbee:** <https://event.bookitbee.com/kyra-teaching-school-alliance>

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## Booking Form

### Learning to Lead

School	
Name of delegate	
Email address of delegate	

PO Number	
-----------	--

I understand that delegates are expected to attend all meetings in this programme.

Signed.....(headteacher)

Name.....

Date.....

Please tick to confirm you accept our terms & conditions ( Terms and conditions available on pg.48)

To reserve your place please return completed form via email to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)



## Booking Form

### New to Headship Programme 2017-18

School	
Name of delegate	
Delegate email address	

Purchase Order Number	
-----------------------	--

Please indicate below which session(s) you would like to attend:

Date / Time	Content	Tick to book a place
Tuesday 19th September	· Understanding governance	
Tuesday 19th September Session 2 (PM)	· Leading Performance Management with your staff	
Tuesday 31st October Session 3 (AM)	· Safeguarding · ‘Red lines’ for leaders	
Tuesday 31st October Session 4 (PM)	· Practical Finance—working with an SBM and Governors	
Wednesday 24th January Session 5 (AM)	· Holding to account · Staffing, recruitment and retention	
Wednesday 24th January Session 6 (PM)	· Schools Finance—budget setting	
Tuesday 27th February Session 7 (AM)	· Leading change · Managing a team & managing yourself	
Tuesday 27th February Session 8 (PM)	· Tools for leaders: self-review, planning and change	

#### Cost

AM or PM session £75 per session

Full day £150

Whole programme £500

Signed.....(headteacher)

Date.....



Please tick to confirm you accept our terms & conditions (Terms and conditions available on pg.48)

To reserve your place please return completed form via email to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)

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## Booking Form

### NQT Support Programme 2017-18

School	
Name of delegate	
Delegate email address	

Purchase Order Number	
-----------------------	--

Please indicate below which session(s) you would like to attend:

Date	Title	AM Lincoln	PM East Lindsey
12 <sup>th</sup> October 2017	<b>Effective behaviour management:</b> How to use motivational learning to prevent behaviour issues. Real and relevant behaviour management strategies that build into a positive learning climate.		
9 <sup>th</sup> November 2017	<b>Mastering Maths:</b> This session will explore the teachers role in deepening children's mathematical knowledge and understanding into 'mathematical expertise.'		
7 <sup>th</sup> December 2017	<b>Strategies for ensuring progress in English:</b> A session that will identify planning and feedback strategies that ensure progress within the national curriculum for all children.		
11 <sup>th</sup> January 2018	<b>Effective use of assessment:</b> How to use data and information about class progress to inform planning and next steps.		
8 <sup>th</sup> February 2018	<b>SEND planning and progress:</b> Strategies for ensuring that planning includes provision for children with SEND and that it is designed to encourage progress and independence.		
8 <sup>th</sup> March 2018	<b>Teaching strategies for curriculum subjects:</b> Teaching and delivery ideas to make curriculum subjects interesting and engaging.		

Signed.....(headteacher)

Name.....

Date.....

 Please return completed forms to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)

Please tick to confirm you accept our terms & conditions (Terms and conditions available on pg.48)

To reserve your place please return completed form via email to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)

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## Booking Form

### **Kyra Leadership Development Programme (KLD) Spring 2017/Summer 2018**

School	
Name of delegate	
Email address	

PO Number	
-----------	--

I understand that delegates are expected to attend all meetings in this programme.

Signed.....(headteacher)

Name.....

Date.....



Please tick to confirm you accept our terms & conditions (Terms and conditions available on pg.48)

To reserve your place please return completed form via email to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)



## Terms and conditions

### **Booking on to an event**

Please ensure that all necessary permissions are gained before booking on to a chargeable event.

### **Cancellation**

All cancellations must be made via email to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)

Cancellation 10 or more working days prior to the event no charge

Cancellation less than 10 working days prior to the event full charge will apply

Non-attendance at the event (except in exceptional circumstances) full charge will apply

*If an event is cancelled by KYRA you will be informed via email and no charge will apply.*

We reserve the right to cancel if we do not meet the minimum number of delegates required

### **Payment**

**Member and Non Member Schools:** Payment can be made by credit/debit card or by invoice at the time of booking.

Booking via BookitBee (Booking System)

To receive an invoice please use discount code **KYRAINVOICE** at time of booking and provide a Purchase Order number to [enquiries@kyrateachingschool.com](mailto:enquiries@kyrateachingschool.com)

If your school uses the Aggresso system please look for Kyra Teaching School Alliance when making payment our supplier number is **334790**

**Member Schools:** If you wish to use a portion of your Kyra Credit allocation to book a place on this course please use the discount code **KYRACREDITS**



## Alliance Member Booking Record

Event	Date	Names of Delegates	Booked
Head Forum Central	28th Nov 17 20th March 18 26th June 18		
Head Forum East	21st Nov 17 13th March 18 19th June 18		
Governor Forum Central	7th Nov 17 28th Feb 18 7th June 18		
Governor Forum East	14th Nov 17 6th March 18 14th June 18		
SBMA Forum	11th Oct 17 28th Nov 17 30th Jan 18 3rd May 18		
SENCO Network	18th October 17 25th January 18 8th May 18		
DHT /AHT Forum	21st Sept 17 22nd Nov 17 5th March 2017 5th July 18		
Pupil Premium Leaders	7th December 17		
Maths Leaders	21st Nov 17 17th April 18 15th June 18		
English Leaders	30th Nov 17 7th March 18 12th July 18		
Science Leaders	23rd Nov 17 22nd Feb 18 14th June		
Member Moderation Network Central	FS 22nd Jan 17 YR1 5th March 18 YR2 12th March 18 YR3 13th March 18 YR4 8th March 18 YR5 15th March 18 YR6 21st March 18		
Member Moderation Network East Mixed Session	YR 1 & 2 17th Oct 17 4th March 18 YR 3 & 4 19th Oct 17 21st March 18 YR 5 & 6 2nd Nov 17 28th Nov 17		



## School Booking Record

Event	Date	Credits	£	Names of Delegates	Booked
Peer Review: Core Training	23rd January	4	£ 150.00		
Peer Review: Improvement Champion Training	9th November	4	£ 150.00		
Peer Review: Coaching, Questioning & Feedback Culture	22nd March	4	£ 150.00		
New Heads: Day 1 Session 1&2	19th Sept	2	£ 75.00		
New Heads: Day 2 Session 3 & 4	31st October	2	£ 75.00		
New Heads: Day 3 Session 5 & 6	24th January	2	£ 75.00		
New Heads: Day 4 Session 7 & 8	27th February	2	£ 75.00		
New Heads: FULL PROGRAMME		14	£ 500.00		
KS2 Maths: mastering reasoning & problem solving 1-4pm	11th December	2	£ 75.00		
KS1 Maths: mastering reasoning & problem solving 1-4pm	6th February	2	£ 75.00		
English in focus FULL DAY	14th November	4	£ 150.00		
KS1 AM		2	£ 75.00		
KS2 PM		2	£ 75.00		
Raising standards in writing Y5/6	10th January	2	£ 75.00		

**School Booking Record**

Science in Focus	26th January	2	£ 75.00	
KS1 assessment & progression	8th November	2	£ 75.00	
SEND assessment & progression	18th January	2	£ 75.00	
NQT: Effective Behaviour Management	12th October	2	£ 80.00	
NQT: Mastering Maths	9th November	2	£ 80.00	
NQT: Strategies for ensuring progress in English	7th December	2	£ 80.00	
NQT: Effective use of assessment	11th January	2	£ 80.00	
NQT: SEND Planning and Progress	8th February	2	£ 80.00	
NQT: Teaching Strategies and curriculum subjects	8th March	2	£ 80.00	
FULL PROGRAMME		10	£ 400.00	
Mastery Teaching	6 sessions	14	£ 550.00	
Learning to Lead	5 sessions	8	£ 350.00	
KLD	6 sessions	10	£ 500.00	
FFT	10th November	2	£60	
ASP	23rd November	2	£60	
Asking the right questions	26th March	3	£ 90.00	





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