

REGISTRATION FAQs

Q: We have employed an NQT who is waiting to receive their Teacher Reference Number (TRN). Can we register them without the TRN?

A: In order to plan for the numbers of NQTs we will have registered for induction, we encourage schools to register their NQT(s) as early as possible. We understand that this could be before they have been notified of their TRN. If this is the case, please submit all of the necessary information except the TRN and we will contact you for this information prior to induction.

Q: Can a new teacher complete their NQT induction year in a setting requiring special measures?

A: No, not unless Ofsted have judged the setting, in the latest report, to be able to provide appropriate induction supervision and training. Please note if a school enters special measures part way through an NQT's induction, they can continue to host the NQT.

Q: Is there a time limit on when induction must be completed after being awarded QTS?

A: No. Induction can be completed at any time.

Q: We have an NQT on supply at our school. Do we need to register them for induction?

A: If the supply contract is for a minimum of 1 full term the NQT can be registered for induction.

Q: Are we able to backdate induction?

A: No, induction cannot be backdated.

Q: We have recently employed a teacher who has QTLS; can we register them for an NQT induction?

A: No. If they have been awarded QTLS and are a full member of the Society for Education and Training (SET) they are exempt from induction. Please follow this link for further information: <https://www.gov.uk/guidance/qualified-teacher-status-qts#qualified-teacher-learning-and-skills-qtls>

Q: We have recently employed a teacher who has Early Years Teacher Status; can we register them for an NQT induction?

A: No. Teachers who qualified with Early Years Teacher Status (EYTS) are not eligible for NQT Induction; NQT Induction is only a requirement for teachers who hold QTS. Please follow this link for further information: <https://getintoteaching.education.gov.uk/explore-my-options/become-an-early-years-teacher>

Q: We have recently employed an NQT who has completed one or two formal induction assessments at another school; however we would like them to complete their full year induction with us. Is this possible?

A: No. An NQT has only one chance to complete statutory induction and they are unable to re-take previously completed assessment periods. It is important to remember that an NQT can meet the standards before the final assessment even if they have failed one or both of the first two terms, and if necessary an extension can be agreed.